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The management of organizational behavior is a critically important source of competitive advantage in today ' s organizations. Managers must be able to capitalize on employees ' individual differences as jobs are designed, teams are formed, work is structured, and change is facilitated. This textbook, now in its third edition, provides its readers with the knowledge required to succeed as managers under these circumstances. In this book, John Wagner and John Hollenbeck make the key connection between theory and practice to help students excel as managers charged with the task of securing competitive advantage. They present students with a variety of helpful learning tools, including: • Coverage of the full spectrum of organizational behavior topics • Managerial models that are based in many instances on hundreds of research studies and decades of management practice – not the latest fad • Completely new introductory mini-cases and updated examples throughout the text to help students contextualize organizational behavior theory and understand its application in today ' s business world This ideal book for upper-level undergraduate and postgraduate students of organizational behavior is written to motivate exceptional student performance and contribute to their lasting managerial success. Online resources, including PowerPoint slides and test banks, round out this essential resource for instructors and students of organizational behavior.

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The U.S. health care industry continues to grow and change dramatically. With the passage of the Affordable Care Act, the industry has experienced some of the most dynamic changes that health care managers have seen. In the coming years, more system-wide changes will occur as we continue our push forward to achieve value-based health care. Health care managers are quickly learning that what worked in the past may not work in the future. Organizational Behavior in Health Care, Third Edition is specifically written for health care managers who are on the front lines every day, motivating and leading others in a constantly changing, complex environment. Designed for graduate-level study, this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior, specifically in healthcare organizational settings. Using an applied focus, it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager's perspective. The Third Edition offers: * More application examples of the theories and concepts throughout all chapters * New and updated case studies * Diversity chapter updated for recent demographic changes affecting the industry * Contemporary leadership chapter broadened to include collaborative leadership characteristics and skill set

Organizational Behavior 6th edition by Colquitt, LePine, and Wesson continues to offer a novel approach using an integrative model and roadmap to illustrate how individual, team, leader, and organizational factors shape employee attitudes, and how those attitudes impact performance and commitment. This model reminds students where they are, where they've been, and where they're going. They include two unique chapters on job performance and organizational commitment. Those topics are critical to managers and students alike, and represent critical outcomes in OB. Each successive chapter then links back to those outcomes, illustrating why OB matters in today's organizations.

Created through a student-tested, faculty-approved review process with input from hundreds of students and faculty, ORGB3 is an engaging and accessible solution that caters to the diverse lifestyles of today's learners. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Organizational Behavior, Theory, and Design, Third Edition was written to provide health services administration students, managers, and other professionals with an in-depth analysis of the theories and concepts of organizational behavior and organization theory while embracing the uniqueness and complexity of the healthcare industry. Using an applied focus, this book provides a clear and concise overview of the essential topics in organizational behavior and organization theory from the healthcare manager ' s perspective. The Third Edition offers: - New case studies throughout underscore key theories and concepts and illustrate practical application in the current health delivery environment - In-depth discussion of the industry ' s redesign of health services offers a major focus on patient safety and quality, centeredness, and consumerism. - Current examples reflect changes in the environment due to health reform initiatives. - And more.

